

**United Way of Transylvania County**  
 Focus Issue: Empowering Through the Next Generation

<b><u>Community Level Outcomes</u></b>
<b><u>&amp; Program Level Results</u></b>

**Table**

<b><u>Education Focus:</u> <i>all children reach their potential</i></b> <b>(2 Goals)</b> <b><u>(Community Level Outcomes A-F)</u></b>
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<b><u>GOAL 1:</u></b>	
<b><u>ALL CHILDREN ARE PREPARED TO ENTER KINDERGARTEN</u></b>	
<b>Community Level Outcome A</b>	
Children from birth to kindergarten have access to high quality, affordable early care and education programs. High Quality = aligned with national and state standards (NAEYC and NC Foundations) Affordable = equal access regardless of ability to pay	
Program - Level Result	Indicator
1 - Children have access to developmentally appropriate experiences	Children have increased opportunities for participation throughout the county
2 - Children progress through developmental stages	Children demonstrate targeted skills
3 - Children are ready for kindergarten	Children demonstrate targeted skills
Other	Other

<b>Community Level Outcome B</b>	
Parents & caregivers access resources to strengthen parenting capacity and literacy skills.	
Program - Level Result	Indicator
1 - Parents/caregivers increase knowledge of age - appropriate child development	Parents/caregivers increase knowledge by a specified amount
2 - Parents/caregivers improve parenting skills	Parents/caregivers articulate and/or demonstrate targeted skills
3 - Parents/caregivers increase involvement in preschool and kindergarten activities	Parents/caregivers consistently demonstrate targeted behavior(s)
Other	Other

<b>Community Level Outcome C</b>	
Children are no longer subject to abuse and neglect.	
Program - Level Result	Indicator
1 - Participants gain new knowledge of resources and options	Participants articulate specific knowledge gained to meet their needs
2 - Participants develop and implement a personalized safety plan	Participants articulate or demonstrate they are following plan
3 - Participants increase coping skills	Participants articulate and/or demonstrate targeted skills
4 - Participants improve their ability to function after trauma	Participants demonstrate or report targeted behavior(s)

5 - Participants increase their sense of safety	Participants report improved sense of safety
Other	Other

<b>GOAL 2:</b>	
<b><u>ALL CHILDREN MOVE SUCCESSFULLY FROM KINDERGARTEN THROUGH HIGH SCHOOL GRADUATION</u></b>	
<b>Community Level Outcome D</b>	
Families and schools work in partnership to support the success of every student.	
<b>Program - Level Result</b>	<b>Indicator</b>
1 - Parents/caregivers increase involvement in child's academic activities	Parents/caregivers consistently demonstrate targeted behavior(s)
2 - More community members serve as mentors, tutors or advocates	Community members consistently demonstrate targeted behavior(s)
Other	Other

<b>Community Level Outcome E</b>	
Students are free from influence of alcohol, tobacco and other drugs.	
<b>Program - Level Result</b>	<b>Indicator</b>
1 - Participants increase knowledge of the signs and progression of substance abuse	Participants demonstrate increased knowledge by specified amount
2 - Participants have the knowledge for better decision-making that precludes use of alcohol, tobacco and other drugs.	Participants articulate and/or demonstrate targeted skills
Other	Other

<b>Community Level Outcome F</b>	
Students have adequate access and actively utilize mental health and substance abuse services.	
<b>Program - Level Result</b>	<b>Indicator</b>
1 - Participants increase knowledge of where to get assistance for substance abuse issues	Participants demonstrate increased knowledge by specified amount
2 - Participants have access to mental health and substance abuse treatment services.	Participants access services.
Other	Other

**Health Focus: all residents strive for good health  
(2 Goals)  
(Community Level Outcomes G-L)**

<b>GOAL 1:</b>	
<b><u>ALL TRANSYLVANIA COUNTY RESIDENTS COMMIT TO A HEALTHY LIFESTYLE</u></b>	
<b>Community Level Outcome G</b>	
Programs and incentives are in place to encourage individuals to take responsibility for their own health.	
<b>Program - Level Result</b>	<b>Indicator</b>
1 - Participants increase physical activity	Participants demonstrate or report an increase in targeted

	behavior(s) by a specified amount/frequency
2 - Participants improve their eating habits	Participants demonstrate or report an increase in targeted behavior(s) by a specified amount/frequency
3 - Participants improve a health condition	Participants improve targeted core health indicator(s)
Other	Other

<b>Community Level Outcome H</b>	
Information/education related to a healthy lifestyle is widely available and easily accessible.	
<b>Program - Level Result</b>	<b>Indicator</b>
1 - Participants increase knowledge and skills to be healthier	Participants increase knowledge by specified amount
	Participants articulate and/or demonstrate targeted skills
2 - Participants increase understanding of their health condition(s) and risks	Participants increase knowledge by specified amount
	Participants increase confidence in their ability to address condition/risk
3 - Participants increase knowledge about and use of community resources	Participants increase knowledge by specified amount
	Participants use services
Other	Other

<b>GOAL 2:</b>	
<b>ALL PATIENTS HAVE ACCESS TO APPROPRIATE HEALTH CARE</b>	
<b>Community Level Outcome I</b>	
Cost is not a factor for individuals to seek appropriate health care.	
<b>Program - Level Result</b>	<b>Indicator</b>
1 - Participants improve their behavioral health functioning	Participants demonstrate or report an improvement in targeted behavior(s)
	Participants demonstrate or report improved functioning
2 - Participants maintain or improve their dental health	Participants maintain or improve targeted condition
3 - Participants maintain or improve their physical health	Participants maintain or improve targeted condition
4 - Participants improve their self-management of chronic health conditions	Participants demonstrate or report an improvement in targeted skills or behavior(s)
Other	Other

<b>Community Level Outcome J</b>	
Current health care gaps identified and filled with sustainable health care options.	
<b>Program - Level Result</b>	<b>Indicator</b>
Other	Other

<b>Community Level Outcome K</b>	
An information network is in place to allow patients and providers to effectively coordinate health care.	

Program - Level Result	Indicator
1 - Participants increase knowledge and/or use of resources	Participants report they have the information they need
	Participants increase knowledge by specified amount
	Participants use services
2 - Participants maintain or increase ability to live independently	Participants articulate and/or demonstrate targeted skills
	Participants have a barrier removed or a support added
3 - Caregivers increase skills to support seniors or persons with disabilities	Participants articulate and/or demonstrate targeted skills
4 - Caregivers reduce their stress	Caregivers self-report reduced levels of stress
Other	Other

Community Level Outcome L	
A structure is in place to facilitate the provision of coordinated health care by providers.	
Program - Level Result	Indicator
1 - Participants improve their behavioral health functioning	Participants demonstrate or report an improvement in targeted behavior(s)
	Participants demonstrate or report improved functioning
2 - Participants maintain or improve their dental health	Participants maintain or improve targeted condition
3 - Participants maintain or improve their physical health	Participants maintain or improve targeted condition
4 - Participants improve their self-management of chronic health conditions	Participants demonstrate or report an improvement in targeted skills or behavior(s)
Other	Other

<b>Financial Stability Focus: <i>all households are financially stable</i></b> <b>(3 Goals)</b> <b>(Community Level Outcomes M-S)</b>	
<b>GOAL 1:</b>	
<b><u>ALL HOUSEHOLDS HAVE SUFFICIENT RESOURCES FOR BASIC NEEDS.</u></b>	
Community Level Outcome M	
Individuals will be engaged in job training for living wage jobs, including internships and on-the job training.	
Program - Level Result	Indicator
1 - Participants increase the number of living wage jobs	Employers increase # of job slots at or above the living wage
2 - Participants secure a living wage job and maintain employment for an established time period	Participants are employed for a specified period of time
Other	Other

Community Level Outcome N	
An information network is in place to allow program applicants and providers to effectively coordinate social service needs.	
Program - Level Result	Indicator
1 - Participants learn how to access services	Participants increase knowledge by specified amount
	Participants report they have the information they need
2 - Participants have their immediate basic needs met	Participants improve targeted condition
3 - Participants with ongoing needs obtain and/or maintain benefits	Participants achieve targeted condition
Other	Other

**GOAL 2:****ALL HOUSEHOLDS MAKE WELL-INFORMED FINANCIAL DECISIONS****Community Level Outcome O**

Adults have easy access to financial information/education at the time it is needed.

Program - Level Result	Indicator
1 - Participants know how to reduce costs and develop a budget	Participants articulate and/or demonstrate targeted skills
2 - Participants reduce monthly expenses and/or engage with debt holders to manage debt.	Participants demonstrate targeted behavior(s)
3 - Participants secure adequate income/resources to meet basic needs	Participants secure employment and/or attain public benefits or other income
Other	Other

**Community Level Outcome P**

Financial skills taught throughout the school system and recognized as being of primary importance to a student's education.

Program - Level Result	Indicator
1 - Participants improve financial literacy	Participants increase knowledge by specified amount
2 - Participants have a plan to manage their finances	Participants develop a plan
	Participants demonstrate or report achievement of a specified amount of their plan
3 - Participants increase net worth	Participants increase savings or decrease debt by a specified amount
Other	Other

**Community Level Outcome Q**

Non-school based organizations providing youth services include financial skills training as part of their programming.

Program - Level Result	Indicator
1 - Participants improve financial literacy	Participants increase knowledge by specified amount
2 - Participants have a plan to manage their finances	Participants develop a plan
	Participants demonstrate or report achievement of a specified amount of their plan
3 - Participants increase net worth	Participants increase savings or decrease debt by a specified amount
Other	Other

**GOAL 3:****ALL HOUSEHOLDS HAVE ADEQUATE RESERVES (>3 months of basic needs)****Community Level Outcome R**

Both adults and children recognize and value the importance of saving money.

Program - Level Result	Indicator
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1 - Participants improve financial literacy	Participants increase knowledge by specified amount
2 - Participants have a plan to create savings reserve	Participants develop a plan
	Participants demonstrate or report achievement of a specified amount of their plan
3 - Participants increase net worth	Participants increase savings or decrease monthly debt amount by a specified amount
Other	Other

<b>Community Level Outcome S</b>	
Barriers (fees, limits, etc.) are removed and incentives (matching \$'s, prizes) provided for both adults and children who can only save small amounts.	
<b>Program - Level Result</b>	<b>Indicator</b>
1 - Participants improve financial literacy	Participants increase knowledge by specified amount
2 - Participants have a plan to create savings reserve	Participants develop a plan
	Participants demonstrate or report achievement of a specified amount of their plan
3 - Participants increase net worth	Participants increase savings or decrease monthly debt amount by a specified amount
Other	Other

As of October 2018

United Way  
Of Transylvania County

